

Orange County Sanitation District
Classification and Compensation Plan
Unrepresented Groups
Rates Effective 07/03/09

CONFIDENTIAL

Classification Title	Pay Grade	Monthly Minimum	Monthly Maximum
Associate Clerk of the Board II	72	\$5,987	\$7,277
Clerk of the Board	80	\$7,296	\$8,868
Human Resources Analyst	70	\$5,699	\$6,928
Human Resources Assistant	67	\$5,292	\$6,432
Human Resources Supervisor	87	\$8,670	\$10,539
Principal Human Resources Analyst	84	\$8,051	\$9,786
Secretary to the General Manager	73	\$6,136	\$7,459
Senior Human Resources Analyst	76	\$6,607	\$8,031

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College Level	Pay Rates		
	Sophomore	Junior	Senior
	\$10.00	\$11.00	\$12.00
	1st yr Grad	2nd yr Grad	PhD
\$13.00	\$15.00	\$17.00	