

**Orange County Sanitation District
Classification and Compensation Plan
Rates Effective July 6, 2018**

MANAGERS GROUP

Classification	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Engineering Manager	EM18	\$ 159,999	\$ 168,181	\$ 176,782	\$ 185,823	\$ 195,326
Controller	EM16	\$ 152,289	\$ 160,077	\$ 168,264	\$ 176,869	\$ 185,914
Human Resources & Risk Manager	EM16	\$ 152,289	\$ 160,077	\$ 168,264	\$ 176,869	\$ 185,914
Maintenance Manager	EM16	\$ 152,289	\$ 160,077	\$ 168,264	\$ 176,869	\$ 185,914
Operations Manager	EM16	\$ 152,289	\$ 160,077	\$ 168,264	\$ 176,869	\$ 185,914
Contracts & Purchasing Manager	EM16	\$ 152,289	\$ 160,077	\$ 168,264	\$ 176,869	\$ 185,914
IT Systems & Operations Manager	EM16	\$ 152,289	\$ 160,077	\$ 168,264	\$ 176,869	\$ 185,914
Environmental Lab & Ocean Monitoring Manager	EM16	\$ 152,289	\$ 160,077	\$ 168,264	\$ 176,869	\$ 185,914