

**Orange County Sanitation District  
Classification and Compensation Plan  
Rates Effective July 6, 2018**

**Orange County Employees Association (OCEA)  
ADMINISTRATIVE AND CLERICAL UNIT**

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
Executive Assistant	OCE69	\$ 38.32	\$ 40.24	\$ 42.25	\$ 44.37	\$ 46.59
		\$ 79,705.60	\$ 83,699.20	\$ 87,880.00	\$ 92,289.60	\$ 96,907.20
Administrative Assistant	OCE67	\$ 36.47	\$ 38.29	\$ 40.21	\$ 42.21	\$ 44.32
Contracts/Purchasing Assistant	OCE67					
Payroll Technician	OCE67					
		\$ 75,857.60	\$ 79,643.20	\$ 83,636.80	\$ 87,796.80	\$ 92,185.60
Graphics Coordinator	OCE66	\$ 35.60	\$ 37.37	\$ 39.23	\$ 41.19	\$ 43.26
		\$ 74,048.00	\$ 77,729.60	\$ 81,598.40	\$ 85,675.20	\$ 89,980.80
Lead Storekeeper	OCE62	\$ 32.24	\$ 33.86	\$ 35.55	\$ 37.33	\$ 39.18
		\$ 67,059.20	\$ 70,428.80	\$ 73,944.00	\$ 77,646.40	\$ 81,494.40
Accounting Assistant II	OCE58	\$ 29.19	\$ 30.66	\$ 32.19	\$ 33.78	\$ 35.49
Senior Storekeeper	OCE58					
		\$ 60,715.20	\$ 63,772.80	\$ 66,955.20	\$ 70,262.40	\$ 73,819.20
Program Assistant	OCE56	\$ 27.81	\$ 29.18	\$ 30.65	\$ 32.17	\$ 33.77
		\$ 57,844.80	\$ 60,694.40	\$ 63,752.00	\$ 66,913.60	\$ 70,241.60
Accounting Assistant I	OCE54	\$ 26.45	\$ 27.79	\$ 29.16	\$ 30.63	\$ 32.15
		\$ 55,016.00	\$ 57,803.20	\$ 60,652.80	\$ 63,710.40	\$ 66,872.00
Storekeeper	OCE52	\$ 25.18	\$ 26.45	\$ 27.79	\$ 29.16	\$ 30.63
		\$ 52,374.40	\$ 55,016.00	\$ 57,803.20	\$ 60,652.80	\$ 63,710.40
Office Assistant	OCE50	\$ 23.97	\$ 25.16	\$ 26.41	\$ 27.75	\$ 29.13
		\$ 49,857.60	\$ 52,332.80	\$ 54,932.80	\$ 57,720.00	\$ 60,590.40

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<b>Orange County Employees Association (OCEA)</b>						
<b>TECHNICAL SERVICES UNIT</b>						

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5

Lead Source Control Inspector	<b>OCE77</b>	\$ 46.69	\$ 49.04	\$ 51.50	\$ 54.07	\$ 56.76
		\$ 97,115.20	\$ 102,003.20	\$ 107,120.00	\$ 112,465.60	\$ 118,060.80

Data Management Technician II	<b>OCE75</b>	\$ 44.43	\$ 46.65	\$ 49.00	\$ 51.43	\$ 54.01
		\$ 92,414.40	\$ 97,032.00	\$ 101,920.00	\$ 106,974.40	\$ 112,340.80

Source Control Inspector II	<b>OCE73</b>	\$ 42.27	\$ 44.39	\$ 46.62	\$ 48.94	\$ 51.39
		\$ 87,921.60	\$ 92,331.20	\$ 96,969.60	\$ 101,795.20	\$ 106,891.20

Data Management Technician I	<b>OCE71</b>	\$ 40.23	\$ 42.24	\$ 44.36	\$ 46.59	\$ 48.90
		\$ 83,678.40	\$ 87,859.20	\$ 92,268.80	\$ 96,907.20	\$ 101,712.00

Source Control Inspector I	<b>OCE69</b>	\$ 38.32	\$ 40.24	\$ 42.25	\$ 44.37	\$ 46.59
		\$ 79,705.60	\$ 83,699.20	\$ 87,880.00	\$ 92,289.60	\$ 96,907.20

Info Technology Technician II	<b>OCE65</b>	\$ 34.72	\$ 36.45	\$ 38.27	\$ 40.18	\$ 42.18
		\$ 72,217.60	\$ 75,816.00	\$ 79,601.60	\$ 83,574.40	\$ 87,734.40

Environmental Technician	<b>OCE61</b>	\$ 31.44	\$ 33.02	\$ 34.66	\$ 36.41	\$ 38.22
Info Technology Technician I	<b>OCE61</b>	\$ 65,395.20	\$ 68,681.60	\$ 72,092.80	\$ 75,732.80	\$ 79,497.60

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<b>Orange County Employees Association (OCEA)</b>
<b>ENGINEERING UNIT</b>

Senior Construction Inspector	<b>OCE78</b>	\$ 47.84	\$ 50.25	\$ 52.73	\$ 55.39	\$ 58.15
		\$ 99,507.20	\$ 104,520.00	\$ 109,678.40	\$ 115,211.20	\$ 120,952.00
Engineering Associate	<b>OCE76</b>	\$ 45.52	\$ 47.81	\$ 50.20	\$ 52.70	\$ 55.36
		\$ 94,681.60	\$ 99,444.80	\$ 104,416.00	\$ 109,616.00	\$ 115,148.80
Construction Inspector	<b>OCE74</b>	\$ 43.36	\$ 45.51	\$ 47.80	\$ 50.19	\$ 52.69
		\$ 90,188.80	\$ 94,660.80	\$ 99,424.00	\$ 104,395.20	\$ 109,595.20
Engineering Assistant II	<b>OCE70</b>	\$ 39.28	\$ 41.25	\$ 43.31	\$ 45.47	\$ 47.74
		\$ 81,702.40	\$ 85,800.00	\$ 90,084.80	\$ 94,577.60	\$ 99,299.20
Engineering Assistant I	<b>OCE66</b>	\$ 35.60	\$ 37.37	\$ 39.23	\$ 41.19	\$ 43.26
		\$ 74,048.00	\$ 77,729.60	\$ 81,598.40	\$ 85,675.20	\$ 89,980.80