

**Orange County Sanitation District  
Classification and Compensation Plan  
Rates Effective July 6, 2018**

<b>PROFESSIONAL GROUP</b>						
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Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5

CIP Project Manager	PRO88	\$ 58.89	\$ 61.83	\$ 64.93	\$ 68.16	\$ 71.57
Senior Engineer	PRO88					
		\$ 122,491.20	\$ 128,606.40	\$ 135,054.40	\$ 141,772.80	\$ 148,865.60

Pr Information Technology Analyst	PRO87	\$ 57.46	\$ 60.33	\$ 63.33	\$ 66.49	\$ 69.82
Pr Project Controls Analyst	PRO87					
		\$ 119,516.80	\$ 125,486.40	\$ 131,726.40	\$ 138,299.20	\$ 145,225.60

Principal Contracts Administrator	PRO86					
Senior Regulatory Specialist	PRO86	\$ 56.04	\$ 58.85	\$ 61.79	\$ 64.88	\$ 68.12
Senior Scientist	PRO86					
		\$ 116,563.20	\$ 122,408.00	\$ 128,523.20	\$ 134,950.40	\$ 141,689.60

Engineer	PRO84					
Principal Accountant	PRO84					
Principal Public Affairs Specialist	PRO84	\$ 53.34	\$ 56.01	\$ 58.81	\$ 61.75	\$ 64.84
Principal Staff Analyst	PRO84					
Senior Cost Estimator	PRO84					
Senior Planner-Scheduler	PRO84					
		\$ 110,947.20	\$ 116,500.80	\$ 122,324.80	\$ 128,440.00	\$ 134,867.20

Sr Information Technology Analyst	PRO83	\$ 52.05	\$ 54.66	\$ 57.37	\$ 60.25	\$ 63.27
		\$ 108,264.00	\$ 113,692.80	\$ 119,329.60	\$ 125,320.00	\$ 131,601.60

Regulatory Specialist	PRO82					
Safety & Health Specialist	PRO82	\$ 50.78	\$ 53.31	\$ 55.98	\$ 58.77	\$ 61.71
Scientist	PRO82					
Senior Contracts Administrator	PRO82					
		\$ 105,622.40	\$ 110,884.80	\$ 116,438.40	\$ 122,241.60	\$ 128,356.80

Associate Engineer	PRO80					
Cost Estimator	PRO80					
Maintenance Specialist	PRO80	\$ 48.34	\$ 50.76	\$ 53.29	\$ 55.97	\$ 58.75
Planner/Scheduler	PRO80					
Principal Environmental Specialist	PRO80					
Security & Emergency PIng Spec	PRO80					
		\$ 100,547.20	\$ 105,580.80	\$ 110,843.20	\$ 116,417.60	\$ 122,200.00

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		1	2	3	4	5
Information Technology Analyst III	PRO79	\$ 47.18	\$ 49.53	\$ 52.02	\$ 54.60	\$ 57.32
		\$ 98,134.40	\$ 103,022.40	\$ 108,201.60	\$ 113,568.00	\$ 119,225.60

Assistant Engineer	PRO76	\$ 43.82	\$ 45.96	\$ 48.27	\$ 50.69	\$ 53.22
Contracts Administrator	PRO76					
Occupational Health Nurse	PRO76					
Records Management Specialist	PRO76					
Senior Accountant	PRO76					
Senior Buyer	PRO76					
Senior Environmental Specialist	PRO76					
Senior Public Affairs Specialist	PRO76					
Senior Safety & Health Rep	PRO76					
Senior Staff Analyst	PRO76					
		\$ 91,145.60	\$ 95,596.80	\$ 100,401.60	\$ 105,435.20	\$ 110,697.60

Boat Captain	PRO75	\$ 42.73	\$ 44.87	\$ 47.10	\$ 49.47	\$ 51.96
Information Technology Analyst II	PRO75	\$ 88,878.40	\$ 93,329.60	\$ 97,968.00	\$ 102,897.60	\$ 108,076.80

Environmental Specialist	PRO72	\$ 39.66	\$ 41.66	\$ 43.75	\$ 45.92	\$ 48.22
		\$ 82,492.80	\$ 86,652.80	\$ 91,000.00	\$ 95,513.60	\$ 100,297.60

Accountant	PRO70	\$ 37.76	\$ 39.65	\$ 41.64	\$ 43.73	\$ 45.91
Buyer	PRO70					
Public Affairs Specialist	PRO70					
Safety & Health Representative	PRO70					
Staff Analyst	PRO70					
		\$ 78,540.80	\$ 82,472.00	\$ 86,611.20	\$ 90,958.40	\$ 95,492.80