

**Orange County Sanitation District
 Classification and Compensation Plan
 Rates Effective July 5, 2019**

EXECUTIVE MANAGEMENT GROUP

Classification	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5
General Manager	EM37	\$ 263,453	\$ 276,931	\$ 291,096	\$ 305,968	\$ 321,610
Assistant General Manager	EM32	\$ 232,856	\$ 244,774	\$ 257,275	\$ 270,442	\$ 284,274
Director of Engineering	EM27	\$ 205,816	\$ 216,341	\$ 227,386	\$ 239,034	\$ 251,264
Director of Operations & Maintenance	EM26	\$ 200,782	\$ 211,078	\$ 221,853	\$ 233,210	\$ 245,128
Director of Environmental Services	EM25	\$ 195,894	\$ 205,899	\$ 216,445	\$ 227,510	\$ 239,158
Director of Finance & Administrative Services						
Director of Human Resources						