

**Orange County Sanitation District  
Classification and Compensation Plan  
Rates Effective July 5, 2019**

<b>MANAGERS GROUP</b>
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Classification	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5
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Engineering Manager	EM18	\$ 164,798	\$ 173,243	\$ 182,083	\$ 191,401	\$ 201,198
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Administration Manager	EM16	\$ 156,873	\$ 164,881	\$ 173,326	\$ 182,166	\$ 191,484
Controller						
Environmental Lab & Ocean Monitoring Manager						
Human Resources & Risk Manager						
IT Systems & Operations Manager						
Maintenance Manager						
Operations Manager						
Purchasing & Contracts Manager						