

**Orange County Sanitation District  
Classification and Compensation Plan  
Rates Effective July 5, 2019**

**SUPERVISOR GROUP**

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
Engineering Supervisor	<b>SUP92</b>	\$ 66.95	\$ 70.28	\$ 73.83	\$ 77.51	\$ 81.37
		\$ 139,256.00	\$ 146,182.40	\$ 153,566.40	\$ 161,220.80	\$ 169,249.60
Contracts Supervisor	<b>SUP90</b>	\$ 63.74	\$ 66.94	\$ 70.26	\$ 73.77	\$ 77.48
Environmental Supervisor	<b>SUP90</b>					
		\$ 132,579.20	\$ 139,235.20	\$ 146,140.80	\$ 153,441.60	\$ 161,158.40
Chief Plant Operator	<b>SUP88</b>					
Information Technology Supervisor	<b>SUP88</b>	\$ 60.66	\$ 63.68	\$ 66.88	\$ 70.20	\$ 73.72
Maintenance Superintendent	<b>SUP88</b>					
		\$ 126,172.80	\$ 132,454.40	\$ 139,110.40	\$ 146,016.00	\$ 153,337.60
Accounting Supervisor	<b>SUP86</b>					
Purchasing Supervisor	<b>SUP86</b>	\$ 57.72	\$ 60.62	\$ 63.64	\$ 66.83	\$ 70.16
Safety & Health Supervisor	<b>SUP86</b>					
		\$ 120,057.60	\$ 126,089.60	\$ 132,371.20	\$ 139,006.40	\$ 145,932.80
Construction Inspection Supervisor	<b>SUP84</b>					
Operations Supervisor	<b>SUP84</b>	\$ 54.94	\$ 57.69	\$ 60.57	\$ 63.60	\$ 66.79
Source Control Supervisor	<b>SUP84</b>					
		\$ 114,275.20	\$ 119,995.20	\$ 125,985.60	\$ 132,288.00	\$ 138,923.20
Materials Control Supervisor	<b>SUP83</b>	\$ 53.61	\$ 56.30	\$ 59.09	\$ 62.06	\$ 65.17
		\$ 111,508.80	\$ 117,104.00	\$ 122,907.20	\$ 129,084.80	\$ 135,553.60
Maintenance Supervisor	<b>SUP82</b>	\$ 52.30	\$ 54.91	\$ 57.66	\$ 60.53	\$ 63.56
		\$ 108,784.00	\$ 114,212.80	\$ 119,932.80	\$ 125,902.40	\$ 132,204.80