

**Orange County Sanitation District  
Classification and Compensation Plan  
Rates Effective July 5, 2019**

<b>Orange County Employees Association (OCEA)</b>						
<b>ADMINISTRATIVE AND CLERICAL UNIT</b>						

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5

Executive Assistant	<b>OCE69</b>	\$ 39.47	\$ 41.45	\$ 43.52	\$ 45.70	\$ 47.99
Graphics Designer	<b>OCE69</b>					
		\$ 82,097.60	\$ 86,216.00	\$ 90,521.60	\$ 95,056.00	\$ 99,819.20

Administrative Assistant	<b>OCE67</b>					
Contracts/Purchasing Assistant	<b>OCE67</b>	\$ 37.56	\$ 39.44	\$ 41.42	\$ 43.48	\$ 45.65
Payroll Technician	<b>OCE67</b>					
		\$ 78,124.80	\$ 82,035.20	\$ 86,153.60	\$ 90,438.40	\$ 94,952.00

Lead Storekeeper	<b>OCE62</b>	\$ 33.21	\$ 34.88	\$ 36.62	\$ 38.45	\$ 40.36
		\$ 69,076.80	\$ 72,550.40	\$ 76,169.60	\$ 79,976.00	\$ 83,948.80

Accounting Assistant II	<b>OCE58</b>	\$ 30.07	\$ 31.58	\$ 33.16	\$ 34.79	\$ 36.55
Senior Storekeeper	<b>OCE58</b>					
		\$ 62,545.60	\$ 65,686.40	\$ 68,972.80	\$ 72,363.20	\$ 76,024.00

Program Assistant	<b>OCE56</b>	\$ 28.64	\$ 30.06	\$ 31.57	\$ 33.14	\$ 34.78
		\$ 59,571.20	\$ 62,524.80	\$ 65,665.60	\$ 68,931.20	\$ 72,342.40

Accounting Assistant I	<b>OCE54</b>	\$ 27.24	\$ 28.62	\$ 30.03	\$ 31.55	\$ 33.11
		\$ 56,659.20	\$ 59,529.60	\$ 62,462.40	\$ 65,624.00	\$ 68,868.80

Storekeeper	<b>OCE52</b>	\$ 25.94	\$ 27.24	\$ 28.62	\$ 30.03	\$ 31.55
		\$ 53,955.20	\$ 56,659.20	\$ 59,529.60	\$ 62,462.40	\$ 65,624.00

Office Assistant	<b>OCE50</b>	\$ 24.69	\$ 25.91	\$ 27.20	\$ 28.58	\$ 30.00
		\$ 51,355.20	\$ 53,892.80	\$ 56,576.00	\$ 59,446.40	\$ 62,400.00

**Orange County Sanitation District  
Classification and Compensation Plan  
Rates Effective July 5, 2019**

<b>Orange County Employees Association (OCEA)</b>						
<b>TECHNICAL SERVICES UNIT</b>						

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5

Lead Source Control Inspector	<b>OCE77</b>	\$ 48.09	\$ 50.51	\$ 53.05	\$ 55.69	\$ 58.46
		\$ 100,027.20	\$ 105,060.80	\$ 110,344.00	\$ 115,835.20	\$ 121,596.80

Data Management Technician II	<b>OCE75</b>	\$ 45.76	\$ 48.05	\$ 50.47	\$ 52.97	\$ 55.63
		\$ 95,180.80	\$ 99,944.00	\$ 104,977.60	\$ 110,177.60	\$ 115,710.40

Source Control Inspector II	<b>OCE73</b>	\$ 43.54	\$ 45.72	\$ 48.02	\$ 50.41	\$ 52.93
		\$ 90,563.20	\$ 95,097.60	\$ 99,881.60	\$ 104,852.80	\$ 110,094.40

Data Management Technician I	<b>OCE71</b>	\$ 41.44	\$ 43.51	\$ 45.69	\$ 47.99	\$ 50.37
		\$ 86,195.20	\$ 90,500.80	\$ 95,035.20	\$ 99,819.20	\$ 104,769.60

Source Control Inspector I	<b>OCE69</b>	\$ 39.47	\$ 41.45	\$ 43.52	\$ 45.70	\$ 47.99
		\$ 82,097.60	\$ 86,216.00	\$ 90,521.60	\$ 95,056.00	\$ 99,819.20

Info Technology Technician II	<b>OCE65</b>	\$ 35.76	\$ 37.54	\$ 39.42	\$ 41.39	\$ 43.45
		\$ 74,380.80	\$ 78,083.20	\$ 81,993.60	\$ 86,091.20	\$ 90,376.00

Environmental Technician	<b>OCE61</b>	\$ 32.38	\$ 34.01	\$ 35.70	\$ 37.50	\$ 39.37
Info Technology Technician I	<b>OCE61</b>	\$ 67,350.40	\$ 70,740.80	\$ 74,256.00	\$ 78,000.00	\$ 81,889.60

**Orange County Sanitation District  
Classification and Compensation Plan  
Rates Effective July 5, 2019**

<b>Orange County Employees Association (OCEA)</b>						
<b>ENGINEERING UNIT</b>						

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5

Senior Construction Inspector	OCE78	\$ 49.28	\$ 51.76	\$ 54.31	\$ 57.05	\$ 59.89
		\$ 102,502.40	\$ 107,660.80	\$ 112,964.80	\$ 118,664.00	\$ 124,571.20

Engineering Associate	OCE76	\$ 46.89	\$ 49.24	\$ 51.71	\$ 54.28	\$ 57.02
		\$ 97,531.20	\$ 102,419.20	\$ 107,556.80	\$ 112,902.40	\$ 118,601.60

Construction Inspector	OCE74	\$ 44.66	\$ 46.88	\$ 49.23	\$ 51.70	\$ 54.27
		\$ 92,892.80	\$ 97,510.40	\$ 102,398.40	\$ 107,536.00	\$ 112,881.60

Engineering Assistant II	OCE70	\$ 40.46	\$ 42.49	\$ 44.61	\$ 46.83	\$ 49.17
		\$ 84,156.80	\$ 88,379.20	\$ 92,788.80	\$ 97,406.40	\$ 102,273.60

Engineering Assistant I	OCE66	\$ 36.67	\$ 38.49	\$ 40.41	\$ 42.43	\$ 44.56
		\$ 76,273.60	\$ 80,059.20	\$ 84,052.80	\$ 88,254.40	\$ 92,684.80