

**Orange County Sanitation District  
Classification and Compensation Plan  
Rates Effective July 5, 2019**

**LOCAL 501 GROUP**

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
Lead Electrical Technician	LOC75	\$ 46.44	\$ 48.76	\$ 51.20	\$ 53.77	\$ 56.43
Lead Instrumentation Technician	LOC75					
Lead Plant Operator	LOC75					
Lead Power Plant Operator	LOC75					
Reliability Maintenance Technician	LOC75					
		\$ 96,595.20	\$ 101,420.80	\$ 106,496.00	\$ 111,841.60	\$ 117,374.40
Electrical Technician II	LOC71	\$ 42.04	\$ 44.15	\$ 46.36	\$ 48.69	\$ 51.12
Instrumentation Technician II	LOC71					
Lead Mechanic	LOC71					
Lead Welder/Fabricator	LOC71					
Power Plant Operator II	LOC71					
Senior Plant Operator	LOC71					
		\$ 87,443.20	\$ 91,832.00	\$ 96,428.80	\$ 101,275.20	\$ 106,329.60
Machinist	LOC68	\$ 39.04	\$ 40.99	\$ 43.06	\$ 45.20	\$ 47.46
		\$ 81,203.20	\$ 85,259.20	\$ 89,564.80	\$ 94,016.00	\$ 98,716.80
Automotive/Heavy Equipmt Technician	LOC67	\$ 38.11	\$ 40.02	\$ 42.02	\$ 44.13	\$ 46.33
Mobile Crane Operator	LOC67					
Senior Mechanic	LOC67					
Welder/Fabricator	LOC67					
		\$ 79,268.80	\$ 83,241.60	\$ 87,401.60	\$ 91,790.40	\$ 96,366.40
Lead Facilities Worker	LOC66	\$ 37.19	\$ 39.04	\$ 40.99	\$ 43.05	\$ 45.21
Plant Operator	LOC66					
Power Plant Operator I	LOC66					
		\$ 77,355.20	\$ 81,203.20	\$ 85,259.20	\$ 89,544.00	\$ 94,036.80
Electrical Technician I	LOC65	\$ 36.29	\$ 38.08	\$ 39.99	\$ 41.98	\$ 44.09
Instrumentation Technician I	LOC65					
		\$ 75,483.20	\$ 79,206.40	\$ 83,179.20	\$ 87,318.40	\$ 91,707.20

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Facilities Worker/Builder	LOC62	\$ 33.70	\$ 35.37	\$ 37.13	\$ 39.00	\$ 40.95
Facilities Worker/Painter	LOC62					
		\$ 70,096.00	\$ 73,569.60	\$ 77,230.40	\$ 81,120.00	\$ 85,176.00
Mechanic	LOC61	\$ 32.86	\$ 34.51	\$ 36.21	\$ 38.03	\$ 39.93
		\$ 68,348.80	\$ 71,780.80	\$ 75,316.80	\$ 79,102.40	\$ 83,054.40
Maintenance Worker	LOC60	\$ 32.08	\$ 33.67	\$ 35.36	\$ 37.12	\$ 38.99
Control Center Operator	LOC60					
		\$ 66,726.40	\$ 70,033.60	\$ 73,548.80	\$ 77,209.60	\$ 81,099.20
Operator-In-Training	LOC58	\$ 30.50	\$ 32.04	\$ 33.63	\$ 35.32	\$ 37.09
		\$ 63,440.00	\$ 66,643.20	\$ 69,950.40	\$ 73,465.60	\$ 77,147.20
Automotive/Heavy Equipment Assistant	LOC53	\$ 26.97	\$ 28.31	\$ 29.75	\$ 31.22	\$ 32.78
		\$ 56,097.60	\$ 58,884.80	\$ 61,880.00	\$ 64,937.60	\$ 68,182.40