

**Orange County Sanitation District
Classification and Compensation Plan
Rates Effective July 5, 2019**

CONFIDENTIAL GROUP

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
Human Resources Supervisor	CON90	\$ 63.74	\$ 66.94	\$ 70.26	\$ 73.77	\$ 77.48
		\$ 132,579.20	\$ 139,235.20	\$ 146,140.80	\$ 153,441.60	\$ 161,158.40
Clerk of the Board	CON84	\$ 54.94	\$ 57.69	\$ 60.57	\$ 63.60	\$ 66.79
Principal Human Resources Analyst	CON84	\$ 114,275.20	\$ 119,995.20	\$ 125,985.60	\$ 132,288.00	\$ 138,923.20
Senior Human Resources Analyst	CON76	\$ 45.13	\$ 47.34	\$ 49.72	\$ 52.21	\$ 54.82
		\$ 93,870.40	\$ 98,467.20	\$ 103,417.60	\$ 108,596.80	\$ 114,025.60
Assistant Clerk of the Board	CON73	\$ 41.87	\$ 43.97	\$ 46.16	\$ 48.47	\$ 50.90
Secretary to the General Manager	CON73	\$ 87,089.60	\$ 91,457.60	\$ 96,012.80	\$ 100,817.60	\$ 105,872.00
Human Resources Analyst	CON70	\$ 38.89	\$ 40.84	\$ 42.89	\$ 45.04	\$ 47.29
		\$ 80,891.20	\$ 84,947.20	\$ 89,211.20	\$ 93,683.20	\$ 98,363.20
Human Resources Assistant	CON67	\$ 37.56	\$ 39.44	\$ 41.42	\$ 43.48	\$ 45.65
		\$ 78,124.80	\$ 82,035.20	\$ 86,153.60	\$ 90,438.40	\$ 94,952.00