## MANAGERS GROUP

<table>
<thead>
<tr>
<th>Classification</th>
<th>Pay Grade</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
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</thead>
<tbody>
<tr>
<td>Engineering Manager</td>
<td>EM18</td>
<td>$ 81.61</td>
<td>$ 85.79</td>
<td>$ 90.17</td>
<td>$ 94.78</td>
<td>$ 99.63</td>
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<td>$ 169,748.80</td>
<td>$ 178,443.20</td>
<td>$ 187,553.60</td>
<td>$ 197,142.40</td>
<td>$ 207,230.40</td>
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<tr>
<td>Administration Manager</td>
<td>EM16</td>
<td>$ 77.68</td>
<td>$ 81.65</td>
<td>$ 85.83</td>
<td>$ 90.21</td>
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<td>Controller</td>
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<td>$ 161,574.40</td>
<td>$ 169,832.00</td>
<td>$ 178,526.40</td>
<td>$ 187,636.80</td>
<td>$ 197,225.60</td>
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<td>Environmental Lab &amp; Ocean Monitoring Manager</td>
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<td>Human Resources &amp; Risk Manager</td>
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<td>IT Systems &amp; Operations Manager</td>
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<td>Maintenance Manager</td>
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<td>Operations Manager</td>
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<tr>
<td>Purchasing &amp; Contracts Manager</td>
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